



SMALLS & SIDES

Thai Prawn Crackers w/ sweet chilli dip (GF)	£4	Chicken Satay Grilled chicken skewers w/ peanut dip (GF)	£8
Fried Squid Rings w/ chilli salt and lime leaf mayo	£7	PowPow Wings Crispy chicken wings. Choice of glaze (GF):	£10
Spicy Pumpkin Fritters w/ chilli jam & Thai basil dip (VG, GF)	£7	<ul style="list-style-type: none"> • Fish Sauce • Ginger Sriracha • Chilli Jam & Thai basil 	
Cauliflower Bites Deep fried florets served w/ sweet chilli dip (VG, GF)	£7	Thai Fries* Sriracha salt, sriracha mayo, chillies, and coriander (GF)	£5
Pork Bites Deep fried belly bites in a roasted chilli jam glaze w/ pickled cucumber and Thai herbs	£9	Plain Fries (VG,GF)	£4
		Jasmine Rice (VG, GF)	£3

LARGE PLATES

KraPow Moo The signature dish! Chilli & basil pork mince stir-fry served on rice w/ fried egg	£13	Drunken Noodle Stir Fry (Pad Kee Mao) Classic spicy rice noodle stir-fry (VG)	
Roasted Chilli Jam Stir Fry (Pad Nam Prik Pao) w/ green beans, birds eye chilli and Thai basil. Served w/ jasmine rice (GF)		<ul style="list-style-type: none"> • Fried Tofu (VG) £13 • Chicken £13 • Prawn £15 	
<ul style="list-style-type: none"> • Chicken £13 • Pork belly £13 • Prawn £15 		Sweet Soy Noodle Stir Fry (Pad See Ew) Rice noodle stir-fried w/ soy sauce and egg	
Red Curry (Kaeng Phet) Spicy coconut milk curry. Served w/ rice (GF)		<ul style="list-style-type: none"> • Fried Tofu (VG) £13 • Chicken £13 • Prawn £15 	
<ul style="list-style-type: none"> • Roasted Pumpkin (VG) £12.5 • Chicken £13 • Pork belly £13 • Prawn £15 		Buttermilk Fried Chicken Burger w/ sriracha mayo & house slaw	£12
Massaman (Kaeng Matsaman) Slow cooked beef and potato in a rich, thick curry. Served w/ rice (GF)	£15	Vegan Fried Chick'n Burger w/ sriracha mayo & house slaw (VG)	£12
Curried Coconut Noodle Soup (Khao Soi) Curried coconut noodle soup w/ chilli oil and pickled mustard greens		Barbecued Chicken Leg Chilli & lemongrass BBQ chicken (GF)	£10
<ul style="list-style-type: none"> • Fried Tofu (VG) £13 • Chicken £13 • Prawn £15 		Buttermilk Fried Chicken Thai fried chicken thighs w/ sriracha mayo & nam jim dip (GF)	£10
		+	
		individual Plain / Spicy Fries	£2
		+	
		individual Jasmine Rice	£1.5

DESSERTS

Banana Spring Roll £6

Wrapped in rice paper and deep fried, w/ ice cream and coconut milk (VG)

Mochi Balls £2 each

Ice cream balls wrapped in soft rice dough. Choice of coconut or vegan hazelnut chocolate (GF)

PLEASE INFORM US OF ANY DIETARY PREFERENCES / REQUIREMENTS OR ALLERGIES

V - Vegetarian / VG - Vegan, or option available / GF - Gluten free / * Vegan option available

THE ADAM & EVE £9



KITCHEN OPENING TIMES
Sun 12—9pm
8pm—9pm £10 roast

ROASTS

All come with seasonal vegetables, beef fat potatoes, Yorkshire pudding & gravy

Scotch Rolled Ribeye, served medium rare £18

Roasted leg of Lamb, rosemary & garlic £18

Orchard farm free range Roasted Pork Belly £17

Half A Cornfed Chicken £16

Grilled Cauliflower Steak £12

Served with salsa verde & veggie potatoes

Veggie Roast £16

Herb nut roast, mushrooms, hazelnuts & black rice
(MAKE IT VEGAN - remove Yorkshire pudding)

Children's Roast available on request for under 12s

SIDES

Beef Fat Roast Potatoes £4

Crackling & Apple Sauce £3.5

Extra Yorkshire Pudding £1

Seasonal Vegetables £4

Buttered Leeks & Peas £4

Cauliflower Cheese £5

FOOTBALLER'S SPECIAL

Roast Ribeye, horseradish, brioche bap, gravy pot for dipping £8

**Roast Pork Belly, apple sauce, sage & onion stuffing,
brioche bap, gravy pot for dipping £8**

PUDDING

Sticky Toffee Pudding & Hot Toffee Sauce with Ice Cream £6

Bread & Butter Pudding, custard £6

PLEASE INFORM US OF
ANY DIETARY PREFERENCES, REQUIREMENTS OR ALLERGIES

BLOODY MARY

Single £6 / Double £8

Virgin £4

BLOODY MARIA

Single £7.5

Double £9.5

RED SNAPPER

Single £7.5

Double £9.5

The Adam & Eve, Homerton High Street

Premises Licence Application

Conditions

A) The Prevention of Crime and Disorder

1. The premises shall install and maintain a comprehensive CCTV system as per the minimum requirements of a Metropolitan Police Crime prevention officer. All entry and exit points will be covered enabling frontal identification of every person entering in any light condition. The CCTV system shall continually record whilst the premises is open for licensable activities and during all times when customers remain on the premises. All recordings shall be stored for a minimum period of 31 days with date and time stamping. Recordings shall be made available immediately upon the request of Police or authorized officer throughout the preceding 31 day period. The CCTV system should be updated and maintained according to police recommendations.
2. A staff member from the premises who is conversant with the operation of the CCTV system shall be on the premises at all times when the premises is open to the public. This staff member must be able to show a Police or authorized council officer recent data or footage with the absolute minimum of delay when requested
3. SIA door supervisors shall be employed in accordance with a risk assessment. All door supervisors shall enter their full details in the premises daily register at the commencement of their work. They shall record their full name, home address and contact telephone number, their SIA registration number and the times they commence and conclude working. If the door supervisor is provided by an agency, the name, registered business address and contact telephone number will also be recorded. This register will be made available to police or other authorised officer upon request
4. Open containers of alcohol shall not be removed from the premises, save for consumption in any delineated external area.
5. All staff shall receive training on the legislation relating to the sales of alcohol to underage persons and drunken persons and shall have refresher training every 6 months. There shall be written records of such training which will be kept on the premises and produced to a police officer or other authorised officer upon request.
6. A refusals book will be maintained at the premises, and made available to an officer of a responsible authority upon request.

7. All staff shall receive training on the legislation relating to the sales of alcohol to underage persons and drunken persons and shall have refresher training every 6 months. There shall be written records of such training which will be kept on the premises and produced to a police officer or other authorised officer upon request.
8. There shall be a written dispersal policy for the premises, which is to be shared with the Responsible Authorities (i.e. the Licensing Service and Police), a copy of which shall be kept on the premises and made available to police and/or other authorised officer upon request.
9. The outdoor areas shall be monitored by management or door staff (when employed) regularly when it is in use and signs shall be displayed asking customers to keep noise to a minimum
10. An email address and phone number available to local residents so that they may report and resolve any issues relating to noise that may arise with a member of the management team.
11. Staff training will include the Challenge 25 Policy and its operation. In particular, staff shall be trained to take such action as is necessary to prevent the sale of alcohol to persons over the age of 18 where those customers are engaged in the distribution of alcohol to persons under the age of 18. The training must be given to a new member of staff before they commence employment and all staff must receive refresher training every 6 months.
12. Notices will be prominently displayed by the entry/ exit door and point of sale (as appropriate) advising customers:
 - a. That CCTV & challenge 25 are in operation;
 - b. Of the permitted hours for licensable activities & the opening times of the premises;
 - c. Not to drink in the street;
 - d. To respect residents, leave quietly, not to loiter outside the premises or in the vicinity and to dispose of litter legally
13. The use of the rear garden area shall cease at 2200hours
14. There shall be no glass drinks or open containers taken outside the front of the premises at any time
15. After 2200hours there shall be a maximum of 8 smokers allowed out the front of the premises. Those temporarily allowed to leave the premises to smoke shall not be permitted to take drinks with them

B) Public Safety

1. A first aid box will be available at the premises at all times.
2. Regular safety checks shall be carried out by staff.
3. Management shall liaise with the Fire Authority as necessary to ensure compliance with all necessary fire regulations.
4. *An incident log shall be kept at the premises, and made available on request to an authorised officer of the council or the police, which will record the following.*
 - a) *All crimes reported.*
 - b) *All ejections of patrons*
 - c) *Any complaints received.*
 - d) *Any incidents of disorder.*
 - e) *Seizure of drugs or offensive weapons.*
 - f) *Any faults in the CCTV system.*
 - g) *Any refusal of the sale of alcohol.*
 - h) *Any visit by a relevant authority or emergency service.*
5. All instances of crime and disorder witnessed or reported to staff to be reported by the Designated Premises Supervisor or responsible member of staff to police.

C) The Prevention of Public Nuisance

1. Noise from amplified music or voices shall not be such as to cause a statutory noise nuisance to occupants of nearby premises.
2. No noise shall emanate from the premises nor vibration be transmitted through the structure of the premises which gives rise to a statutory noise nuisance.
3. There shall be no TVs used in the outdoor external space.
4. The external door to the kitchen shall remain closed at all times.
5. The premises licence holder shall invite nearby residents to a meeting at the premises to discuss any concerns at least once a quarter (or more frequently if requested to do so by any resident.)
6. Removal of the doors from the customer outdoor space to the outdoor area now marked 'no customer access' on the plan. Door opening to be blocked up and all gaps sealed with blockwork and plastered.
7. Acoustic seals or the replacement of the fire exit door with a new acoustic door set. Any door set should be fitted with neoprene/rubber compression or knife edge acoustic seal to head, jamb and threshold.

8. Notices will be positioned in the outdoor seating areas requesting that customers keep noise to a minimum and members of staff will draw their attention to these notices.
9. Moveable furniture placed on the terraces shall be fitted with rubber, cork or similar material on their feet/base to minimise noise when moved.
10. The outdoor area shall be monitored by management or door staff (when employed) regularly when it is in use.
11. Patrons who disregard the signage and verbal instructions regarding noise will be asked to move inside and/or leave the premises.
12. The fire exit door to the alleyway shall remain closed whilst the courtyard garden is in use except in case of emergency.
13. At the end of the evening management and staff will assist with the orderly and gradual dispersal of patrons.
14. Staff members (including door personnel when employed) will advise patrons to leave the courtyard garden area quickly and quietly out of respect for our neighbours.
15. Notices will be displayed at the exits requesting our customers to leave quietly and in an orderly manner out of consideration to neighbours and their attention will be drawn to these notices by members of staff.
16. The pub manager and licensee shall provide an email address(es) and phone number(s) to local residents so that they may report and resolve any issues relating to noise that may arise with a member of the management team.
17. Following the receiving of a complaint, the licensee and pub management shall investigate the complaint and take appropriate action where necessary. Where substantiated by an authorized officer, they shall work with London Borough of Hackney's Licensing and Environmental Protection Teams to promote the prevention of public nuisance.
18. Doors and windows at the premises are to remain closed after 11pm save for access and egress.
19. There shall be a written dispersal policy and smoking policy for the premises, which is to be shared with the Responsible Authorities (i.e. the Licensing Service and Police), a copy of which shall be kept

on the premises and made available to police and/or other authorised officer upon request. (see attached).

D) The Protection of Children From Harm

1. A "Challenge 25" Policy shall be implemented in full and appropriate identification sought from any person who appears to be under the age of 25. The only acceptable forms of ID are photographic driving licences, passports, HM forces warrant cards, EU/EEA national ID card or similar document or a form of identification with the "PASS" hologram.
 2. Staff training will include the Challenge 25 Policy and its operation. In particular, staff shall be trained to take such action as is necessary to prevent the sale of alcohol to persons over the age of 18 where those customers are engaged in the distribution of alcohol to persons under the age of 18. The training must be given to a new member of staff before they commence employment and all staff must receive refresher training every 6 months.
 3. Notices advising what forms of ID are acceptable must be displayed.
 4. Notices must be displayed in prominent positions indicating that the Challenge 25 policy is in force.
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SMOKING & AL FRESCO DINING POLICY

1. Any outside area used by customers wishing to dine, drink or smoke shall be clearly delineated and covered by the CCTV system which will be installed at the premises.
2. The outdoor areas shall be monitored by management or door staff (when employed) regularly when it is in use and signs shall be displayed asking customers to keep noise to a minimum.
3. The outdoor area will be cleaned regularly.
4. Suitable receptacles shall be provided for smokers to dispose of cigarette butts.
5. Patrons who disregard signage and verbal instructions regarding noise will be asked to move inside and/or leave the premises.
6. Open containers of alcohol shall not be permitted to be taken beyond the boundary of the outside area

DISPERSAL POLICY

The purpose of this Dispersal Policy is to ensure, so far as it is possible, that minimum disturbance or nuisance is caused to neighbours of The Adam and Eve public house and to ensure that the operation of the premises makes the minimum impact upon the neighbourhood in relation to potential nuisance and anti-social behaviour. This will be achieved by exercising pro-active measures towards and at the end of the evening.

By ensuring that this Dispersal Policy document is brought to the attention of Management and Staff we will seek to encourage the efficient, controlled and safe dispersal of our patrons during our closing period.

1. Notices will be prominently displayed by the entry/ exit door and point of sale (as appropriate) advising customers:
 - a. That CCTV & challenge 25 are in operation;
 - b. Of the permitted hours for licensable activities & the opening times of the premises;
 - c. Not to drink in the street;
 - d. To respect residents, leave quietly, not to loiter outside the premises or in the vicinity and to dispose of litter legally
2. Management, staff and SIA registered door staff (when employed) will assist with the orderly and gradual dispersal of patrons onto Homerton High Street and then be encouraged to quietly make their way towards Homerton Overground Station, nearby bus routes and not to loiter outside neighbouring properties.
3. We will actively discourage our customers from assembling outside the premises on Homerton High Street at the end of the evening.
4. The outdoor areas shall be monitored by management or door staff (when employed) regularly when it is in use and signs shall be displayed asking customers to keep noise to a minimum.
5. We will ensure the removal of all bottles and drinking receptacles from any patron before exiting the premises (this does not apply in the case of consumption in any delineated external drinking area.)
6. Customers will be provided with assistance and details of taxi companies, bus routes and nearest tube stations if required. Customers will be encouraged to wait quietly, and where possible, wait inside, for their taxis.
7. Any customers who are intoxicated or in a vulnerable state on dispersal shall be assisted into a quiet part of the premises and a manager informed. The manager will assist them with their journey home or will inform the emergency services if required.

Customer Dispersal Policy for Managers & Door Supervisors

(Updated December 2020)

Customer noise when leaving The Premises - Customer Dispersal

On a nightly basis, all staff need to evaluate the issue of our customers waiting for transport from The Premises, and implement a policy that will minimise any noise disturbance that our neighbours may be subjected to. Safe travel at night also needs to be considered and groups of customers / friends should be encouraged to go home together and not leave others behind.

Managers must implement a staggered closure policy:

The bar will be closed at 10pm daily and The Premises is to be closed no later than 11pm daily. The Premises should then be cleared and the last customers dispersed within 20 minutes of these times. Acquire the assistance of an SIA door supervisor if they're on duty. Some customers will naturally leave the premises before closing time and this helps with the staggered closure policy. When customers leave The Premises, managers and security must encourage customers not to wait outside The Premises for any longer than is necessary and to encourage them towards their next destination, usually either by cab or public transport, or on foot.

Managers must implement a Soft Closure Policy for the final 20 minutes of an evening, allowing customers to compose themselves, think about & plan their journey home (cab, bus, a ride from a sober friend) while they're still inside The Premises which is safer and warmer than on the street. If customers enquire as to transport or taxi information, direct them to the signage displayed on the window by the main entrance or behind the bar. When customers leave The Premises with their fully formed travel plan, there's a better chance of them dispersing quickly, safely and quietly from the pavement. So, for the final 20 minutes of the night:

- Turn the lights up
- Turn the music off

Door Supervisors must remain on site and working until all customers have been cleared from the premises and dispersed from the surroundings. Make sure they are safely and quietly on their way.

Any noise complaints from neighbours must be evaluated immediately by the duty manager or DPS, and a request for their contact details needs to happen. The nature of the complaint and neighbour's contact details must be passed on to a company director within 24 hours of the complaint occurring. Where possible, staff must respond immediately to the neighbour's complaint in a respectful and helpful manner and deal with the noise issue raised.

The following measures must be in place on any given night.

When customers are leaving The Premises at night, their noise on the street must be minimised by implementing the following:

- i. Ensure that no customers leave the premises with their drinks. No drinks are allowed outside once the Premises has closed
- ii. Provide taxi telephone details and night bus details to customers by way of signage and verbal communication from staff to customers.

- iii. Allow extra time for drinking up so that customers leave The Premises over a longer period of time. This should minimise the congregating of customers outside the Premises.
- iv. If customers are congregating outside The Premises at closing time on any given night, a staff member must facilitate the dispersal of these customers to minimise noise and eliminate flash points.

All staff, including Door Supervisors, must be trained to carry out these tasks and to facilitate effective crowd dispersal at the end of any given evening, and ensure that they have signed a staff record form to verify that they have been trained in these processes

Outdoor drinking areas

Patrons drinking and smoking in external areas such as pub gardens, forecourts and pavement outside licensed premises can cause nuisance to nearby residents even if they're not behaving in a rowdy manner. Nuisance can be caused by patrons talking and laughing, particularly during periods of warmer weather when residents may have their windows open, and at quieter times of the evening when ambient noise levels have dropped.

Customers drinking on the pavement can also block the footway, resulting in passers by having to walk in the road to get past, and drop accumulations of litter such as empty drinks containers and cigarette butts.

All staff, including Door Supervisors, must be trained to be vigilant in controlling and managing the outdoor space of The Premises.

03.10.22

Hi David,

I hope you are well. I write further to my original email of 11th August below.

Whilst we have not further discussed the matter as yet, we have now received the decision notice from the Licensing Sub-Committee in respect of the new licence application lodged here.

I do note that it seems that the Committee were somewhat confused as to the status of your representation, as the notice suggests that by the time of the hearing you were still seeking refusal of the application, which of course was not the case. Felicity had agreed conditions with you and was certainly clear that you were content with the application on this basis.

However, as you're aware, the key reason for the new licence application was to clarify the position for all parties in respect of the existing licence and what it permits. The Committee have clearly expressed their view on what the existing licence covers, stating (on page 2):

'The Sub-committee felt the current premises licence is fit for purpose and does cover the back external areas, however, the Applicant has failed to manage the premises.'

The Committee's position therefore accords with that as expressed in my email to you below – that the existing licence does permit the external areas to be used.

Whilst we still submit that it would have been preferable to have an up to date licence specifically and clearly drafted with my client's operation in mind, obviously it is the Committee's preference that my client continues to trade under the existing licence.

My client is happy to do that, and will manage the premises (and specifically the external area) on the voluntary basis set out to you in my original email below. Specifically, to confirm, this will include:

- The external areas shall be regularly monitored by staff/door staff when in use
- Email address and phone number will continue to be available to local residents to discuss any issues
- Use of the rear garden will cease at 22:00
- After this time there will be a maximum of 8 smokers outside the front of the premises (and they shall not be permitted drinks with them)
- No TVs shall be used externally
- Residents shall be invited to quarterly residents meetings
- Agreed door openings have been blocked up
- Acoustic seals/fire door has been replaced

- The extended bbq/beer garden area marked 'not for customer use' in the new proposed plans (submitted with the rejected licence application) will remain as such and no patrons will be permitted into these areas

My client has been managing the areas in this way since the hearing and has received no direct complaints from residents in that time.

As such, I trust that these arrangements are satisfactory, but again should you wish to discuss further my client is happy to do so at any time.

Kind regards,

Becki